

BCSA GROUP	STEP/LEVEL	BS30	BS40	BS50	BS60	MS	MS10	MS20	MS30	DR
SUPERVISOR/PROJECT ADMINISTRATOR #2	1	\$83,635	\$84,872	\$86,108	\$87,344	\$85,679	\$86,915	\$88,152	\$89,388	\$92,324
	2	\$85,976	\$87,212	\$88,449	\$89,685	\$88,020	\$89,256	\$90,493	\$91,729	\$94,665
	3	\$88,314	\$89,550	\$90,786	\$92,023	\$90,357	\$91,594	\$92,830	\$94,067	\$97,002
	4	\$90,646	\$91,882	\$93,118	\$94,355	\$92,689	\$93,926	\$95,162	\$96,399	\$99,334
	5	\$92,986	\$94,223	\$95,459	\$96,696	\$95,030	\$96,267	\$97,503	\$98,739	\$101,675
DIRECTOR	6	\$95,332	\$96,568	\$97,804	\$99,041	\$97,375	\$98,612	\$99,848	\$101,085	\$104,020
	1	\$91,528	\$92,764	\$94,001	\$95,237	\$93,572	\$94,808	\$96,044	\$97,281	\$100,217
	2	\$94,078	\$95,314	\$96,550	\$97,787	\$96,121	\$97,358	\$98,594	\$99,831	\$102,766
	3	\$96,639	\$97,876	\$99,112	\$100,349	\$98,683	\$99,920	\$101,156	\$102,392	\$105,328
	4	\$99,194	\$100,430	\$101,666	\$102,903	\$101,237	\$102,474	\$103,710	\$104,947	\$107,883
	5	\$101,747	\$102,983	\$104,220	\$105,456	\$103,791	\$105,027	\$106,263	\$107,500	\$110,436
	6	\$104,302	\$105,538	\$106,775	\$108,011	\$106,346	\$107,582	\$108,819	\$110,055	\$112,991
	7	\$106,861	\$108,097	\$109,333	\$110,570	\$108,904	\$110,141	\$111,377	\$112,614	\$115,550
ASSISTANT SUPERINTENDENT	8	\$109,423	\$110,659	\$111,895	\$113,132	\$111,466	\$112,703	\$113,939	\$115,176	\$118,111
	1	\$106,129	\$107,366	\$108,602	\$109,838	\$108,173	\$109,409	\$110,646	\$111,882	\$114,818
	2	\$109,046	\$110,283	\$111,519	\$112,756	\$111,090	\$112,327	\$113,563	\$114,799	\$117,735
	3	\$111,984	\$113,221	\$114,457	\$115,694	\$114,028	\$115,265	\$116,501	\$117,737	\$120,673
	4	\$115,631	\$116,867	\$118,104	\$119,340	\$117,675	\$118,911	\$120,148	\$121,384	\$124,320
ASSISTANT PRINCIPAL	5	\$118,550	\$119,787	\$121,023	\$122,260	\$120,594	\$121,831	\$123,067	\$124,303	\$127,239
	1	\$89,349	\$90,721	\$92,094	\$93,467	\$91,618	\$92,991	\$94,364	\$95,736	\$98,993
	2	\$91,942	\$93,315	\$94,688	\$96,061	\$94,212	\$95,585	\$96,957	\$98,330	\$101,587
	3	\$94,622	\$95,995	\$97,368	\$98,740	\$96,891	\$98,264	\$99,637	\$101,010	\$104,267
	4	\$97,299	\$98,672	\$100,045	\$101,418	\$99,569	\$100,942	\$102,314	\$103,687	\$106,944
PRINCIPAL CLASS A	5	\$99,809	\$101,181	\$102,554	\$103,927	\$102,078	\$103,451	\$104,823	\$106,196	\$109,453
	6	\$102,599	\$103,972	\$105,345	\$106,718	\$104,869	\$106,241	\$107,614	\$108,987	\$112,244
	1	\$101,596	\$102,969	\$104,342	\$105,714	\$103,865	\$105,238	\$106,611	\$107,984	\$111,241
	2	\$104,426	\$105,799	\$107,172	\$108,545	\$106,696	\$108,068	\$109,441	\$110,814	\$114,071
	3	\$107,270	\$108,643	\$110,015	\$111,388	\$109,539	\$110,912	\$112,285	\$113,658	\$116,915
	4	\$110,105	\$111,477	\$112,850	\$114,223	\$112,374	\$113,747	\$115,119	\$116,492	\$119,749
	5	\$112,937	\$114,310	\$115,683	\$117,055	\$115,206	\$116,579	\$117,952	\$119,325	\$122,582
	6	\$115,777	\$117,150	\$118,523	\$119,896	\$118,047	\$119,419	\$120,792	\$122,165	\$125,422
PRINCIPAL CLASS B	7	\$118,616	\$119,989	\$121,362	\$122,735	\$120,886	\$122,258	\$123,631	\$125,004	\$128,261
	1	\$101,596	\$102,969	\$104,342	\$105,714	\$103,865	\$105,238	\$106,611	\$107,984	\$111,241
	2	\$104,426	\$105,799	\$107,172	\$108,545	\$106,696	\$108,068	\$109,441	\$110,814	\$114,071
	3	\$107,270	\$108,643	\$110,015	\$111,388	\$109,539	\$110,912	\$112,285	\$113,658	\$116,915
	4	\$110,105	\$111,477	\$112,850	\$114,223	\$112,374	\$113,747	\$115,119	\$116,492	\$119,749
	5	\$112,937	\$114,310	\$115,683	\$117,055	\$115,206	\$116,579	\$117,952	\$119,325	\$122,582
	6	\$115,777	\$117,150	\$118,523	\$119,896	\$118,047	\$119,419	\$120,792	\$122,165	\$125,422
	7	\$118,616	\$119,989	\$121,362	\$122,735	\$120,886	\$122,258	\$123,631	\$125,004	\$128,261
	8	\$121,461	\$122,834	\$124,207	\$125,579	\$123,730	\$125,103	\$126,476	\$127,849	\$131,106

LONGEVITY

14 - 15 completed years	\$3,560
16 - 17 completed years	\$5,826
18 - 19 completed years	\$8,092
20 - 21 completed years	\$10,358
22 completed years	\$12,624
23 completed years	\$14,890
24 completed years	\$17,156
25 completed years	\$19,422
26 completed years	\$21,688

BCSA GROUP	STEP/LEVEL	BS30	BS40	BS50	BS60	MS	MS10	MS20	MS30	DR
SUPERVISOR/PROJECT ADMINISTRATOR #2	1	\$86,144	\$87,418	\$88,691	\$89,964	\$88,249	\$89,522	\$90,797	\$92,070	\$95,094
	2	\$88,555	\$89,828	\$91,102	\$92,376	\$90,661	\$91,934	\$93,208	\$94,481	\$97,505
	3	\$90,963	\$92,237	\$93,510	\$94,784	\$93,068	\$94,342	\$95,615	\$96,889	\$99,912
	4	\$93,365	\$94,638	\$95,912	\$97,186	\$95,470	\$96,744	\$98,017	\$99,291	\$102,314
	5	\$95,776	\$97,050	\$98,323	\$99,597	\$97,881	\$99,155	\$100,428	\$101,701	\$104,725
	6	\$98,192	\$99,465	\$100,738	\$102,012	\$100,296	\$101,570	\$102,843	\$104,118	\$107,141
DIRECTOR	1	\$94,274	\$95,547	\$96,821	\$98,094	\$96,379	\$97,652	\$98,925	\$100,199	\$103,224
	2	\$96,900	\$98,173	\$99,447	\$100,721	\$99,005	\$100,279	\$101,552	\$102,826	\$105,849
	3	\$99,538	\$100,812	\$102,085	\$103,359	\$101,643	\$102,918	\$104,191	\$105,464	\$108,488
	4	\$102,170	\$103,443	\$104,716	\$105,990	\$104,274	\$105,548	\$106,821	\$108,095	\$111,119
	5	\$104,799	\$106,072	\$107,347	\$108,620	\$106,905	\$108,178	\$109,451	\$110,725	\$113,749
	6	\$107,431	\$108,704	\$109,978	\$111,251	\$109,536	\$110,809	\$112,084	\$113,357	\$116,381
	7	\$110,067	\$111,340	\$112,613	\$113,887	\$112,171	\$113,445	\$114,718	\$115,992	\$119,017
	8	\$112,706	\$113,979	\$115,252	\$116,526	\$114,810	\$116,084	\$117,357	\$118,631	\$121,654
ASSISTANT SUPERINTENDENT	1	\$109,313	\$110,587	\$111,860	\$113,133	\$111,418	\$112,691	\$113,965	\$115,238	\$118,263
	2	\$112,317	\$113,591	\$114,865	\$116,139	\$114,423	\$115,697	\$116,970	\$118,243	\$121,267
	3	\$115,344	\$116,618	\$117,891	\$119,165	\$117,449	\$118,723	\$119,996	\$121,269	\$124,293
	4	\$119,100	\$120,373	\$121,647	\$122,920	\$121,205	\$122,478	\$123,752	\$125,026	\$128,050
	5	\$122,107	\$123,381	\$124,654	\$125,928	\$124,212	\$125,486	\$126,759	\$128,032	\$131,056
ASSISTANT PRINCIPAL	1	\$92,029	\$93,443	\$94,857	\$96,271	\$94,367	\$95,781	\$97,195	\$98,608	\$101,963
	2	\$94,700	\$96,114	\$97,529	\$98,943	\$97,038	\$98,453	\$99,866	\$101,280	\$104,635
	3	\$97,461	\$98,875	\$100,289	\$101,702	\$99,798	\$101,212	\$102,626	\$104,040	\$107,395
	4	\$100,218	\$101,632	\$103,046	\$104,461	\$102,556	\$103,970	\$105,383	\$106,798	\$110,152
	5	\$102,803	\$104,216	\$105,631	\$107,045	\$105,140	\$106,555	\$107,968	\$109,382	\$112,737
PRINCIPAL CLASS A	6	\$105,677	\$107,091	\$108,505	\$109,920	\$108,015	\$109,428	\$110,842	\$112,257	\$115,611
	1	\$104,644	\$106,058	\$107,472	\$108,885	\$106,981	\$108,395	\$109,809	\$111,224	\$114,578
	2	\$107,559	\$108,973	\$110,387	\$111,801	\$109,897	\$111,310	\$112,724	\$114,138	\$117,493
	3	\$110,488	\$111,902	\$113,315	\$114,730	\$112,825	\$114,239	\$115,654	\$117,068	\$120,422
	4	\$113,408	\$114,821	\$116,236	\$117,650	\$115,745	\$117,159	\$118,573	\$119,987	\$123,341
	5	\$116,325	\$117,739	\$119,153	\$120,567	\$118,662	\$120,076	\$121,491	\$122,905	\$126,259
PRINCIPAL CLASS B	6	\$119,250	\$120,665	\$122,079	\$123,493	\$121,588	\$123,002	\$124,416	\$125,830	\$129,185
	7	\$122,174	\$123,589	\$125,003	\$126,417	\$124,513	\$125,926	\$127,340	\$128,754	\$132,109
	1	\$104,644	\$106,058	\$107,472	\$108,885	\$106,981	\$108,395	\$109,809	\$111,224	\$114,578
	2	\$107,559	\$108,973	\$110,387	\$111,801	\$109,897	\$111,310	\$112,724	\$114,138	\$117,493
	3	\$110,488	\$111,902	\$113,315	\$114,730	\$112,825	\$114,239	\$115,654	\$117,068	\$120,422
	4	\$113,408	\$114,821	\$116,236	\$117,650	\$115,745	\$117,159	\$118,573	\$119,987	\$123,341
	5	\$116,325	\$117,739	\$119,153	\$120,567	\$118,662	\$120,076	\$121,491	\$122,905	\$126,259
	6	\$119,250	\$120,665	\$122,079	\$123,493	\$121,588	\$123,002	\$124,416	\$125,830	\$129,185
	7	\$122,174	\$123,589	\$125,003	\$126,417	\$124,513	\$125,926	\$127,340	\$128,754	\$132,109
	8	\$125,105	\$126,519	\$127,933	\$129,346	\$127,442	\$128,856	\$130,270	\$131,684	\$135,039

LONGEVITY

14 - 15 completed years	\$3,667
16 - 17 completed years	\$6,001
18 - 19 completed years	\$8,335
20 - 21 completed years	\$10,669
22 completed years	\$13,003
23 completed years	\$15,337
24 completed years	\$17,671
25 completed years	\$20,005
26 completed years	\$22,339

BCSA GROUP	STEP/LEVEL	BS30	BS40	BS50	BS60	MS	MS10	MS20	MS30	DR
SUPERVISOR/PROJECT ADMINISTRATOR #2	1	\$88,728	\$90,041	\$91,352	\$92,663	\$90,896	\$92,208	\$93,521	\$94,832	\$97,947
	2	\$91,212	\$92,523	\$93,835	\$95,147	\$93,381	\$94,692	\$96,004	\$97,315	\$100,430
	3	\$93,692	\$95,004	\$96,315	\$97,628	\$95,860	\$97,172	\$98,483	\$99,796	\$102,909
	4	\$96,166	\$97,477	\$98,789	\$100,102	\$98,334	\$99,646	\$100,958	\$102,270	\$105,383
	5	\$98,649	\$99,962	\$101,273	\$102,585	\$100,817	\$102,130	\$103,441	\$104,752	\$107,867
	6	\$101,138	\$102,449	\$103,760	\$105,072	\$103,305	\$104,617	\$105,928	\$107,242	\$110,355
DIRECTOR	1	\$97,102	\$98,413	\$99,726	\$101,037	\$99,270	\$100,582	\$101,893	\$103,205	\$106,321
	2	\$99,807	\$101,118	\$102,430	\$103,743	\$101,975	\$103,287	\$104,599	\$105,911	\$109,024
	3	\$102,524	\$103,836	\$105,148	\$106,460	\$104,692	\$106,006	\$107,317	\$108,628	\$111,743
	4	\$105,235	\$106,546	\$107,857	\$109,170	\$107,402	\$108,714	\$110,026	\$111,338	\$114,453
	5	\$107,943	\$109,254	\$110,567	\$111,879	\$110,112	\$111,423	\$112,735	\$114,047	\$117,161
	6	\$110,654	\$111,965	\$113,277	\$114,589	\$112,822	\$114,133	\$115,447	\$116,758	\$119,872
	7	\$113,369	\$114,680	\$115,991	\$117,304	\$115,536	\$116,848	\$118,160	\$119,472	\$122,588
	8	\$116,087	\$117,398	\$118,710	\$120,022	\$118,254	\$119,567	\$120,878	\$122,190	\$125,304
ASSISTANT SUPERINTENDENT	1	\$112,592	\$113,905	\$115,216	\$116,527	\$114,761	\$116,072	\$117,384	\$118,695	\$121,811
	2	\$115,687	\$116,999	\$118,311	\$119,623	\$117,856	\$119,168	\$120,479	\$121,790	\$124,905
	3	\$118,804	\$120,117	\$121,428	\$122,740	\$120,972	\$122,285	\$123,596	\$124,907	\$128,022
	4	\$122,673	\$123,984	\$125,296	\$126,608	\$124,841	\$126,152	\$127,465	\$128,777	\$131,892
	5	\$125,770	\$127,082	\$128,394	\$129,706	\$127,938	\$129,251	\$130,562	\$131,873	\$134,988
ASSISTANT PRINCIPAL	1	\$94,790	\$96,246	\$97,703	\$99,159	\$97,198	\$98,654	\$100,111	\$101,566	\$105,022
	2	\$97,541	\$98,997	\$100,455	\$101,911	\$99,949	\$101,407	\$102,862	\$104,318	\$107,774
	3	\$100,385	\$101,841	\$103,298	\$104,753	\$102,792	\$104,248	\$105,705	\$107,161	\$110,617
	4	\$103,225	\$104,681	\$106,137	\$107,595	\$105,633	\$107,089	\$108,544	\$110,002	\$113,457
	5	\$105,887	\$107,342	\$108,800	\$110,256	\$108,294	\$109,752	\$111,207	\$112,663	\$116,119
	6	\$108,847	\$110,304	\$111,760	\$113,218	\$111,255	\$112,711	\$114,167	\$115,625	\$119,079
PRINCIPAL CLASS A	1	\$107,783	\$109,240	\$110,696	\$112,152	\$110,190	\$111,647	\$113,103	\$114,561	\$118,015
	2	\$110,786	\$112,242	\$113,699	\$115,155	\$113,194	\$114,649	\$116,106	\$117,562	\$121,018
	3	\$113,803	\$115,259	\$116,714	\$118,172	\$116,210	\$117,666	\$119,124	\$120,580	\$124,035
	4	\$116,810	\$118,266	\$119,723	\$121,180	\$119,217	\$120,674	\$122,130	\$123,587	\$127,041
	5	\$119,815	\$121,271	\$122,728	\$124,184	\$122,222	\$123,678	\$125,136	\$126,592	\$130,047
	6	\$122,828	\$124,285	\$125,741	\$127,198	\$125,236	\$126,692	\$128,148	\$129,605	\$133,061
	7	\$125,839	\$127,297	\$128,753	\$130,210	\$128,248	\$129,704	\$131,160	\$132,617	\$136,072
PRINCIPAL CLASS B	1	\$107,783	\$109,240	\$110,696	\$112,152	\$110,190	\$111,647	\$113,103	\$114,561	\$118,015
	2	\$110,786	\$112,242	\$113,699	\$115,155	\$113,194	\$114,649	\$116,106	\$117,562	\$121,018
	3	\$113,803	\$115,259	\$116,714	\$118,172	\$116,210	\$117,666	\$119,124	\$120,580	\$124,035
	4	\$116,810	\$118,266	\$119,723	\$121,180	\$119,217	\$120,674	\$122,130	\$123,587	\$127,041
	5	\$119,815	\$121,271	\$122,728	\$124,184	\$122,222	\$123,678	\$125,136	\$126,592	\$130,047
	6	\$122,828	\$124,285	\$125,741	\$127,198	\$125,236	\$126,692	\$128,148	\$129,605	\$133,061
	7	\$125,839	\$127,297	\$128,753	\$130,210	\$128,248	\$129,704	\$131,160	\$132,617	\$136,072
	8	\$128,858	\$130,315	\$131,771	\$133,226	\$131,265	\$132,722	\$134,178	\$135,635	\$139,090

LONGEVITY

14 - 15 completed years	\$3,777
16 - 17 completed years	\$6,181
18 - 19 completed years	\$8,585
20 - 21 completed years	\$10,989
22 completed years	\$13,393
23 completed years	\$15,797
24 completed years	\$18,201
25 completed years	\$20,605
26 completed years	\$23,009

BCSA GROUP	STEP/LEVEL	BS30	BS40	BS50	BS60	MS	MS10	MS20	MS30	DR
SUPERVISOR/PROJECT ADMINISTRATOR #2	1	\$91,390	\$92,742	\$94,093	\$95,443	\$93,623	\$94,974	\$96,327	\$97,677	\$100,885
	2	\$93,948	\$95,299	\$96,650	\$98,001	\$96,182	\$97,533	\$98,884	\$100,234	\$103,443
	3	\$96,503	\$97,854	\$99,204	\$100,557	\$98,736	\$100,087	\$101,437	\$102,790	\$105,996
	4	\$99,051	\$100,401	\$101,753	\$103,105	\$101,284	\$102,635	\$103,987	\$105,338	\$108,544
	5	\$101,608	\$102,961	\$104,311	\$105,663	\$103,842	\$105,194	\$106,544	\$107,895	\$111,103
	6	\$104,172	\$105,522	\$106,873	\$108,224	\$106,404	\$107,756	\$109,106	\$110,459	\$113,666
DIRECTOR	1	\$100,015	\$101,365	\$102,718	\$104,068	\$102,248	\$103,599	\$104,950	\$106,301	\$109,511
	2	\$102,801	\$104,152	\$105,503	\$106,855	\$105,034	\$106,386	\$107,737	\$109,088	\$112,295
	3	\$105,600	\$106,951	\$108,302	\$109,654	\$107,833	\$109,186	\$110,537	\$111,887	\$115,095
	4	\$108,392	\$109,742	\$111,093	\$112,445	\$110,624	\$111,975	\$113,327	\$114,678	\$117,887
	5	\$111,181	\$112,532	\$113,884	\$115,235	\$113,415	\$114,766	\$116,117	\$117,468	\$120,676
	6	\$113,974	\$115,324	\$116,675	\$118,027	\$116,207	\$117,557	\$118,910	\$120,261	\$123,468
	7	\$116,770	\$118,120	\$119,471	\$120,823	\$119,002	\$120,353	\$121,705	\$123,056	\$126,266
	8	\$119,570	\$120,920	\$122,271	\$123,623	\$121,802	\$123,154	\$124,504	\$125,856	\$129,063
ASSISTANT SUPERINTENDENT	1	\$115,970	\$117,322	\$118,672	\$120,023	\$118,204	\$119,554	\$120,906	\$122,256	\$125,465
	2	\$119,158	\$120,509	\$121,860	\$123,212	\$121,392	\$122,743	\$124,093	\$125,444	\$128,652
	3	\$122,368	\$123,721	\$125,071	\$126,422	\$124,601	\$125,954	\$127,304	\$128,654	\$131,863
	4	\$126,353	\$127,704	\$129,055	\$130,406	\$128,586	\$129,937	\$131,289	\$132,640	\$135,849
	5	\$129,543	\$130,894	\$132,246	\$133,597	\$131,776	\$133,129	\$134,479	\$135,829	\$139,038
ASSISTANT PRINCIPAL	1	\$97,634	\$99,133	\$100,634	\$102,134	\$100,114	\$101,614	\$103,114	\$104,613	\$108,173
	2	\$100,467	\$101,967	\$103,469	\$104,968	\$102,947	\$104,449	\$105,948	\$107,448	\$111,007
	3	\$103,397	\$104,896	\$106,397	\$107,896	\$105,876	\$107,375	\$108,876	\$110,376	\$113,936
	4	\$106,322	\$107,821	\$109,321	\$110,823	\$108,802	\$110,302	\$111,800	\$113,302	\$116,861
	5	\$109,064	\$110,562	\$112,064	\$113,564	\$111,543	\$113,045	\$114,543	\$116,043	\$119,603
	6	\$112,112	\$113,613	\$115,113	\$116,615	\$114,593	\$116,092	\$117,592	\$119,094	\$122,651
PRINCIPAL CLASS A	1	\$111,016	\$112,517	\$114,017	\$115,517	\$113,496	\$114,996	\$116,496	\$117,998	\$121,555
	2	\$114,110	\$115,609	\$117,110	\$118,610	\$116,590	\$118,088	\$119,589	\$121,089	\$124,649
	3	\$117,217	\$118,717	\$120,215	\$121,717	\$119,696	\$121,196	\$122,698	\$124,197	\$127,756
	4	\$120,314	\$121,814	\$123,315	\$124,815	\$122,794	\$124,294	\$125,794	\$127,295	\$130,852
	5	\$123,409	\$124,909	\$126,410	\$127,910	\$125,889	\$127,388	\$128,890	\$130,390	\$133,948
	6	\$126,513	\$128,014	\$129,513	\$131,014	\$128,993	\$130,493	\$131,992	\$133,493	\$137,053
PRINCIPAL CLASS B	1	\$111,016	\$112,517	\$114,017	\$115,517	\$113,496	\$114,996	\$116,496	\$117,998	\$121,555
	2	\$114,110	\$115,609	\$117,110	\$118,610	\$116,590	\$118,088	\$119,589	\$121,089	\$124,649
	3	\$117,217	\$118,717	\$120,215	\$121,717	\$119,696	\$121,196	\$122,698	\$124,197	\$127,756
	4	\$120,314	\$121,814	\$123,315	\$124,815	\$122,794	\$124,294	\$125,794	\$127,295	\$130,852
	5	\$123,409	\$124,909	\$126,410	\$127,910	\$125,889	\$127,388	\$128,890	\$130,390	\$133,948
	6	\$126,513	\$128,014	\$129,513	\$131,014	\$128,993	\$130,493	\$131,992	\$133,493	\$137,053
	7	\$129,614	\$131,116	\$132,616	\$134,116	\$132,095	\$133,595	\$135,095	\$136,596	\$140,154
	8	\$132,724	\$134,224	\$135,724	\$137,223	\$135,203	\$136,704	\$138,203	\$139,704	\$143,263

LONGEVITY

14 - 15 completed years	\$3,890
16 - 17 completed years	\$6,366
18 - 19 completed years	\$8,843
20 - 21 completed years	\$11,319
22 completed years	\$13,795
23 completed years	\$16,271
24 completed years	\$18,747
25 completed years	\$21,223
26 completed years	\$23,699