

PCTEA Salary Schedule

Effective 7/1/22

4.0% Increase

Grade	Step 1	Step 2	Step 3	Step 4
A	\$33,183	\$34,103	\$35,705	\$36,684
1	\$33,836	\$35,366	\$36,889	\$37,902
2	\$34,572	\$36,154	\$37,743	\$38,781
3	\$35,129	\$36,775	\$38,417	\$39,476
4	\$36,228	\$37,977	\$39,717	\$40,815
5	\$36,844	\$38,737	\$40,628	\$41,753
5A	\$37,498	\$39,474	\$41,452	\$42,604
6	\$37,632	\$39,619	\$41,612	\$42,765
6A	\$38,209	\$40,221	\$42,249	\$43,420
7	\$38,505	\$40,586	\$42,736	\$43,918
7A	\$38,516	\$40,594	\$42,736	\$43,918
7B	\$39,126	\$41,288	\$43,454	\$44,663
8	\$39,561	\$41,780	\$44,088	\$45,315
9	\$40,493	\$42,948	\$45,441	\$46,712
9A	\$41,734	\$44,256	\$46,784	\$48,098
10	\$42,011	\$44,737	\$47,465	\$48,798
10A	\$42,749	\$45,798	\$48,846	\$50,218
11	\$43,695	\$46,739	\$49,819	\$51,215
11A	\$45,726	\$48,771	\$51,931	\$53,395
12	\$45,888	\$49,350	\$52,938	\$54,433
12A	\$47,538	\$51,060	\$54,651	\$56,196
12B	\$48,339	\$51,896	\$55,484	\$57,052
13	\$48,499	\$52,395	\$56,317	\$57,913
14	\$49,935	\$53,866	\$57,795	\$59,432
14A	\$51,139	\$55,147	\$59,154	\$60,835
15	\$51,246	\$55,404	\$59,578	\$61,268
15A	\$51,933	\$56,190	\$60,459	\$62,180
15B	\$53,691	\$58,047	\$62,510	\$64,294
16	\$54,666	\$59,123	\$63,736	\$65,553
17	\$56,676	\$61,369	\$66,243	\$68,137
17A	\$57,126	\$62,011	\$67,052	\$68,970
18	\$58,429	\$63,607	\$68,871	\$70,842
19	\$60,839	\$66,229	\$71,613	\$73,662
19A	\$61,569	\$67,286	\$73,022	\$75,119
20	\$62,664	\$68,552	\$74,524	\$76,665
21	\$68,463	\$74,773	\$81,287	\$83,632
22	\$72,792	\$79,593	\$86,393	\$88,889
22A	\$74,241	\$81,306	\$88,367	\$90,924
23	\$77,375	\$84,427	\$91,496	\$94,145
24	\$82,031	\$89,306	\$96,579	\$99,381
24A	\$85,384	\$92,795	\$100,222	\$103,135
25	\$101,870	\$107,137	\$112,403	\$115,681

PCTEA Salary Schedule
Effective 7/1/23

4.0% Increase

Grade	Step 1	Step 2	Step 3	Step 4
A	\$34,510	\$35,467	\$37,133	\$38,151
1	\$35,189	\$36,781	\$38,365	\$39,418
2	\$35,955	\$37,600	\$39,253	\$40,332
3	\$36,534	\$38,246	\$39,954	\$41,055
4	\$37,677	\$39,496	\$41,306	\$42,448
5	\$38,318	\$40,286	\$42,253	\$43,423
5A	\$38,998	\$41,053	\$43,110	\$44,308
6	\$39,137	\$41,204	\$43,276	\$44,476
6A	\$39,737	\$41,830	\$43,939	\$45,157
7	\$40,045	\$42,209	\$44,445	\$45,675
7A	\$40,057	\$42,218	\$44,445	\$45,675
7B	\$40,691	\$42,940	\$45,192	\$46,450
8	\$41,143	\$43,451	\$45,852	\$47,128
9	\$42,113	\$44,666	\$47,259	\$48,580
9A	\$43,403	\$46,026	\$48,655	\$50,022
10	\$43,691	\$46,526	\$49,364	\$50,750
10A	\$44,459	\$47,630	\$50,800	\$52,227
11	\$45,443	\$48,609	\$51,812	\$53,264
11A	\$47,555	\$50,722	\$54,008	\$55,531
12	\$47,724	\$51,324	\$55,056	\$56,610
12A	\$49,440	\$53,102	\$56,837	\$58,444
12B	\$50,273	\$53,972	\$57,703	\$59,334
13	\$50,439	\$54,491	\$58,570	\$60,230
14	\$51,932	\$56,021	\$60,107	\$61,809
14A	\$53,185	\$57,353	\$61,520	\$63,268
15	\$53,296	\$57,620	\$61,961	\$63,719
15A	\$54,010	\$58,438	\$62,877	\$64,667
15B	\$55,839	\$60,369	\$65,010	\$66,866
16	\$56,853	\$61,488	\$66,285	\$68,175
17	\$58,943	\$63,824	\$68,893	\$70,862
17A	\$59,411	\$64,491	\$69,734	\$71,729
18	\$60,766	\$66,151	\$71,626	\$73,676
19	\$63,273	\$68,878	\$74,478	\$76,608
19A	\$64,032	\$69,977	\$75,943	\$78,124
20	\$65,171	\$71,294	\$77,505	\$79,732
21	\$71,202	\$77,764	\$84,538	\$86,977
22	\$75,704	\$82,777	\$89,849	\$92,445
22A	\$77,211	\$84,558	\$91,902	\$94,561
23	\$80,470	\$87,804	\$95,156	\$97,911
24	\$85,312	\$92,878	\$100,442	\$103,356
24A	\$88,799	\$96,507	\$104,231	\$107,260
25	\$105,945	\$111,422	\$116,899	\$120,308

PCTEA Salary Schedule
Effective 7/1/24

4.0% Increase

Grade	Step 1	Step 2	Step 3	Step 4
A	\$35,890	\$36,886	\$38,618	\$39,677
1	\$36,597	\$38,252	\$39,900	\$40,995
2	\$37,393	\$39,104	\$40,823	\$41,945
3	\$37,995	\$39,776	\$41,552	\$42,697
4	\$39,184	\$41,076	\$42,958	\$44,146
5	\$39,851	\$41,897	\$43,943	\$45,160
5A	\$40,558	\$42,695	\$44,834	\$46,080
6	\$40,702	\$42,852	\$45,007	\$46,255
6A	\$41,326	\$43,503	\$45,697	\$46,963
7	\$41,647	\$43,897	\$46,223	\$47,502
7A	\$41,659	\$43,907	\$46,223	\$47,502
7B	\$42,319	\$44,658	\$47,000	\$48,308
8	\$42,789	\$45,189	\$47,686	\$49,013
9	\$43,798	\$46,453	\$49,149	\$50,523
9A	\$45,139	\$47,867	\$50,601	\$52,023
10	\$45,439	\$48,387	\$51,339	\$52,780
10A	\$46,237	\$49,535	\$52,832	\$54,316
11	\$47,261	\$50,553	\$53,884	\$55,395
11A	\$49,457	\$52,751	\$56,168	\$57,752
12	\$49,633	\$53,377	\$57,258	\$58,874
12A	\$51,418	\$55,226	\$59,110	\$60,782
12B	\$52,284	\$56,131	\$60,011	\$61,707
13	\$52,457	\$56,671	\$60,913	\$62,639
14	\$54,009	\$58,262	\$62,511	\$64,281
14A	\$55,312	\$59,647	\$63,981	\$65,799
15	\$55,428	\$59,925	\$64,439	\$66,268
15A	\$56,170	\$60,776	\$65,392	\$67,254
15B	\$58,073	\$62,784	\$67,610	\$69,541
16	\$59,127	\$63,948	\$68,936	\$70,902
17	\$61,301	\$66,377	\$71,649	\$73,696
17A	\$61,787	\$67,071	\$72,523	\$74,598
18	\$63,197	\$68,797	\$74,491	\$76,623
19	\$65,804	\$71,633	\$77,457	\$79,672
19A	\$66,593	\$72,776	\$78,981	\$81,249
20	\$67,778	\$74,146	\$80,605	\$82,921
21	\$74,050	\$80,875	\$87,920	\$90,456
22	\$78,732	\$86,088	\$93,443	\$96,143
22A	\$80,299	\$87,940	\$95,578	\$98,343
23	\$83,689	\$91,316	\$98,962	\$101,827
24	\$88,724	\$96,593	\$104,460	\$107,490
24A	\$92,351	\$100,367	\$108,400	\$111,550
25	\$110,183	\$115,879	\$121,575	\$125,120

PCTEA Salary Schedule
Effective 7/1/25

3.0% Increase

Grade	Step 1	Step 2	Step 3	Step 4
A	\$36,967	\$37,993	\$39,777	\$40,867
1	\$37,695	\$39,400	\$41,097	\$42,225
2	\$38,515	\$40,277	\$42,048	\$43,203
3	\$39,135	\$40,969	\$42,799	\$43,978
4	\$40,360	\$42,308	\$44,247	\$45,470
5	\$41,047	\$43,154	\$45,261	\$46,515
5A	\$41,775	\$43,976	\$46,179	\$47,462
6	\$41,923	\$44,138	\$46,357	\$47,643
6A	\$42,566	\$44,808	\$47,068	\$48,372
7	\$42,896	\$45,214	\$47,610	\$48,927
7A	\$42,909	\$45,224	\$47,610	\$48,927
7B	\$43,589	\$45,998	\$48,410	\$49,757
8	\$44,073	\$46,545	\$49,117	\$50,483
9	\$45,112	\$47,847	\$50,623	\$52,039
9A	\$46,493	\$49,303	\$52,119	\$53,584
10	\$46,802	\$49,839	\$52,879	\$54,363
10A	\$47,624	\$51,021	\$54,417	\$55,945
11	\$48,679	\$52,070	\$55,501	\$57,057
11A	\$50,941	\$54,334	\$57,853	\$59,485
12	\$51,122	\$54,978	\$58,976	\$60,640
12A	\$52,961	\$56,883	\$60,883	\$62,605
12B	\$53,853	\$57,815	\$61,811	\$63,558
13	\$54,031	\$58,371	\$62,740	\$64,518
14	\$55,629	\$60,010	\$64,386	\$66,209
14A	\$56,971	\$61,436	\$65,900	\$67,773
15	\$57,091	\$61,723	\$66,372	\$68,256
15A	\$57,855	\$62,599	\$67,354	\$69,272
15B	\$59,815	\$64,668	\$69,638	\$71,627
16	\$60,901	\$65,866	\$71,004	\$73,029
17	\$63,140	\$68,368	\$73,798	\$75,907
17A	\$63,641	\$69,083	\$74,699	\$76,836
18	\$65,093	\$70,861	\$76,726	\$78,922
19	\$67,778	\$73,782	\$79,781	\$82,062
19A	\$68,591	\$74,959	\$81,350	\$83,686
20	\$69,811	\$76,370	\$83,023	\$85,409
21	\$76,272	\$83,301	\$90,558	\$93,170
22	\$81,094	\$88,671	\$96,246	\$99,027
22A	\$82,708	\$90,578	\$98,445	\$101,293
23	\$86,200	\$94,055	\$101,931	\$104,882
24	\$91,386	\$99,491	\$107,594	\$110,715
24A	\$95,122	\$103,378	\$111,652	\$114,897
25	\$113,488	\$119,355	\$125,222	\$128,874