



BUFFALO PUBLIC SCHOOLS

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Nathaniel J. Kuzma
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To: Tonja Williams
From: Nathaniel Kuzma *NJK*
Date: October 13, 2022
Re: BTF Transportation MOU

Superintendent:

Attached is the Transportation/Bell Time MOU that was sent to the Buffalo Teachers Federation ("BTF") on September 1, 2022.

BTF agreement on this MOU would allow for the district to expeditiously solve its current bus driver shortage/transportation crisis. Quite simply, moving from a two-tiered bell schedule to a three-tiered bus schedule will reduce the number of drivers the district requires to transport students to and from school because it would allow current drivers to perform three routes in each the morning and afternoon as opposed to two. Putting it another way, we will better be able to utilize the current drivers because the number of routes required to be performed in both the morning and afternoon would be spread out more.

If we were just to go to three tiers for elementary school students, it would cut the need for approximately 50 drivers. However, if we were to also adjust secondary bell times, the number would be closer to a 100-driver savings.

Execution of this strategy would certainly benefit our students by ensuring they get to and from school in a timely fashion. It would lessen the ride time for most if not all students. It would also lower the number of riders on each bus run and reduce or even eliminate the number of buses that are late getting students to school in the morning or home in the afternoon. This would likely improve student behavior on the buses and improve driver retention and driver error. Further, it would allow more drivers and buses to be available for after school and athletic programming.

Please let me know if you have any questions.

Memorandum of Understanding

The Buffalo City School District

And

The Buffalo Teachers Federation

Re: Transportation/Bell-Time MOU

This Memorandum of Understanding (“MOU”), dated and effective as of the last date executed below (the “Effective Date”), is by and between The Buffalo City School District (the “District”) and The Buffalo Teachers Federation (“BTF”). The District and the BTF are referred to jointly as the Parties.

WHEREAS, the terms and conditions of employment for teachers are established in a Collective Bargaining Agreement (“CBA”) between the parties dated October 17, 2016.

WHEREAS, during the 2021-2022 school year, the District experienced the impact of the national bus driver shortage that, despite the best efforts of the District to mitigate the issue, impacted its ability to get students to and from school in a timely, safe manner and impacted its ability to offer the wide array of programming our students need, such as after school programming.

WHEREAS, the District expects the national bus driver shortage to continue to impact its transportation programming during the 2022-2023 school year.

WHEREAS, in anticipation of this continued crisis, the Superintendent directed the convening of a Transportation Committee that included many stakeholders including District staff, community and parent leaders, and union leaders that met throughout the summer of 2022 to make recommendations to the Superintendent to address the crisis.

WHEREAS, one proposed solution from the Transportation Committee is the implementation of a three tiered bell time schedule that would reduce the need for up to 100 drivers and effectively solve the transportation crisis.

NOW THEREFORE THE PARTIES AGREE AS FOLLOWS:

1. The Parties mutually agree to the following amendment to Article VIII(A)(1): Modify the current language to delete “For the 2018-2019 school year (July 1, 2018 to June 30, 2019) only,” such that the language will read “The District may change the starting and ending time at schools to accommodate saving on bus routes under the following conditions:
 - i. Teachers will be notified in writing of any such change on or before January 1st of the year in which the change will take effect (e.g. notice must be provided on or

before January 1, 2023 for a change to take effect for the 2023-2024 school year); For the 2022-2023 school year only, the District shall have the ability to make bell times changes during the school year provided it inform teachers with 30 days' notice of any proposed change in a school's bell time.

- ii. Upon notification of said changes, teachers at the affected schools will be placed at the top of the transfer list for the upcoming school year based on their seniority;
 - iii. For the 2022-2023 school year only, in the event that a change in bell schedule creates a legitimate hardship for a teacher, he/she may apply for a hardship transfer, which will not be unreasonably denied.
 - iv. The starting time shall begin no earlier than 7:30 a.m. and end no later than 4:45 p.m.”
2. The parties agree to amend lines 20 and 21 in Article VIII(A)(1) to state, “The starting time shall begin no earlier than 7:30am and end no later than 4:45pm.
 3. This agreement shall not be construed by either party as modifying the rights of the parties under the CBA between the parties, except as specifically set forth above, nor shall it constitute a precedent or practice with regard to any other matters.

For the District:

For the BTF:

Dr. Tonja Williams
Superintendent of Schools

Philip Rumore
President

Date

Date

Proposed Start and End 6 - Elementary Focus

	#	Lvl	School Name	Enr.	9-12 Enr.	New St. Start	New St. End	New Tch. Start	New Tch. End	Old Start	Old End Time
1	6	EI	Buffalo Elementary School of Technology #6 (PK-8)	596		7:30 AM	2:25 PM	7:20 AM	2:35 PM	8:00 AM	2:55 PM
2	19	EI	Native American Magnet #19 (PK-8)	389		7:30 AM	2:25 PM	7:20 AM	2:35 PM	8:00 AM	2:55 PM
3	33	EI	Bilingual Center #33 (PK-8)	355		7:30 AM	2:25 PM	7:20 AM	2:35 PM	8:00 AM	2:55 PM
4	76	EI	Herman Badillo Bilingual Academy #76 (PK-8)	617		7:30 AM	2:25 PM	7:20 AM	2:35 PM	8:00 AM	2:55 PM
5	64	EI	Frederick Law Olmsted #64 (PK-4)	579		7:30 AM	2:25 PM	7:20 AM	2:35 PM	8:00 AM	2:55 PM
6	67	EI	Discovery School #67 (PK-8)	559		7:30 AM	2:25 PM	7:20 AM	2:35 PM	8:00 AM	2:55 PM
7	79	EI	Pfc. William J. Grabiarz #79 PK-8	585		7:30 AM	2:25 PM	7:20 AM	2:35 PM	8:00 AM	2:55 PM
8	84	EI	Erie County Health Care Center for Children #84 (K-12)	141		7:30 AM	2:25 PM	7:20 AM	2:35 PM	7:50 AM	2:45 PM
9	92	EI	B.U.I.L.D. Community School #92 (PK-8)	371		7:30 AM	2:25 PM	7:20 AM	2:35 PM	8:00 AM	2:55 PM
10	93	EI	Southside Elementary #93 (PK-8)	939		7:30 AM	2:25 PM	7:20 AM	2:35 PM	8:00 AM	2:55 PM
11	95	EI	Waterfront Elementary #95 (PK-8)	874		7:30 AM	2:25 PM	7:20 AM	2:35 PM	8:00 AM	2:55 PM
12	196	EI	Math, Science & Tech Preparatory School #196 @ 39 (6-8)	380		7:30 AM	2:25 PM	7:20 AM	2:35 PM	8:00 AM	2:55 PM
13	156	Se	Frederick Law Olmsted #156 (5-12)	446		7:30 AM	2:25 PM	7:20 AM	2:35 PM	8:00 AM	2:50 PM
14	192	Se	Buffalo Academy for Visual & Performing Arts #192 (5-12)	185		7:30 AM	2:25 PM	7:20 AM	2:35 PM	7:50 AM	2:45 PM
15	195	Se	City Honors School at Fosdick Masten Park #195 (5-12)	483		7:30 AM	2:25 PM	7:20 AM	2:35 PM	7:55 AM	2:45 PM
16	42	NG	Occupational Training Center #42 (K-12)	65		7:30 AM	2:25 PM	7:20 AM	2:35 PM	8:00 AM	2:55 PM
				7564							
1	30	EI	Frank A. Sedita Elementary #30 (PK-8)	731		8:30 AM	3:25 PM	8:20 AM	3:35 PM	9:00 AM	3:55 PM
2	31	EI	Harriet Ross Tubman #31 (PK-8)	532		8:30 AM	3:25 PM	8:20 AM	3:35 PM	9:00 AM	3:55 PM
3	37	EI	Marva J. Daniel Futures Preparatory School #37 (PK-8)	453		8:30 AM	3:25 PM	8:20 AM	3:35 PM	8:00 AM	2:55 PM
4	45	EI	International School #45 (PK-8)	1051		8:30 AM	3:25 PM	8:20 AM	3:35 PM	9:00 AM	3:55 PM
5	50	EI	North Park Community School #50 (PK-3)	429		8:30 AM	3:25 PM	8:20 AM	3:35 PM	9:00 AM	3:55 PM
6	54	EI	Dr. George Blackman E.C.C. #54 (PK-4)	451		8:30 AM	3:25 PM	8:20 AM	3:35 PM	9:00 AM	3:55 PM
7	59	EI	Dr. Charles R. Drew, Science Magnet #59 (3-8)	434		8:30 AM	3:25 PM	8:20 AM	3:35 PM	8:00 AM	2:55 PM
8	59	EL	#59 at A Street Site (PK-2)	237		8:30 AM	3:25 PM	8:20 AM	3:35 PM	8:00 AM	2:55 PM
9	61	EI	Arthur O. Eve School of Distinction #61 (PK-4)	328		8:30 AM	3:25 PM	8:20 AM	3:35 PM	9:00 AM	3:55 PM
10	65	EI	Roosevelt E.C.C. #65 (PK-4)	339		8:30 AM	3:25 PM	8:20 AM	3:35 PM	9:00 AM	3:55 PM
11	69	EI	Houghton Academy #69 (PK-8)	497		8:30 AM	3:25 PM	8:20 AM	3:35 PM	9:00 AM	3:55 PM
12	72	EI	Lorraine Elementary #72 (PK-8)	776		8:30 AM	3:25 PM	8:20 AM	3:35 PM	8:00 AM	2:55 PM
13	82	EI	E.C.C. #82 (PK-4)	335		8:30 AM	3:25 PM	8:20 AM	3:35 PM	9:00 AM	3:55 PM
14	94	EI	West Hertel Elementary #94 (PK-8)	820		8:30 AM	3:25 PM	8:20 AM	3:35 PM	8:00 AM	2:55 PM
15	99	EI	Stanley Makowski E.C.C. #99 (PK-4)	686		8:30 AM	3:25 PM	8:20 AM	3:35 PM	9:00 AM	3:55 PM
				8099							
1	3	EI	D'Youville Porter Campus School #3 (PK-8)	665		9:30 AM	4:25 PM	9:20 AM	4:35 PM	9:00 AM	3:55 PM
2	17	EI	E.C.C. #17 (PK-4)	336		9:30 AM	4:25 PM	9:20 AM	4:35 PM	9:00 AM	3:55 PM
3	18	EI	Dr. Antonia Pantoja #18 (PK-8)	454		9:30 AM	4:25 PM	9:20 AM	4:35 PM	9:00 AM	3:55 PM
4	27	EI	Hillery Park Elementary #27 (PK-8)	618		9:30 AM	4:25 PM	9:20 AM	4:35 PM	9:00 AM	3:55 PM
5	43	EI	Lovejoy Discovery School #43 (PK-8)	645		9:30 AM	4:25 PM	9:20 AM	4:35 PM	9:00 AM	3:55 PM
6	48	EI	School #48 @ 39 (PK-5)	429		9:30 AM	4:25 PM	9:20 AM	4:35 PM	9:00 AM	3:55 PM

