FIVE CRITICAL AREAS OF THE URBAN SUPERINTENDENCY

Presenters: Kriner Cash, Ed.D. Superintendent
AASA/Howard University Urban Superintendent’s Academy
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“BUFFALO’S NEW EDUCATION BARGAIN: 
A CITY OF CHOICE, A SCHOOL SYSTEM OF EXCELLENCE”

The Buffalo City School District (BCSD) is the second largest, and most linguistically diverse school district in New York State. Once seen as a failing district, Buffalo Public Schools is in full turnaround mode. The District has made a deal that requires the collaboration of parents, children, and the City of Buffalo called, “The New Education Bargain with Students and Parents (NEB).” Through strategic innovation within the NEB, graduation rates are rising, student growth and achievement scores are rising, and the district is providing greater programmatic access, quality, and opportunity for all students than ever before.
SCHOOL SYSTEMS WITHOUT TRANSFORMATIONAL LEADERSHIP

“Activity versus Productivity”

GOAL

Improved Outcomes for ALL Students
Vision – Journey – Destination

“Leadership matters”
“Organizations move at the speed of trust”
“Fail to plan, plan to fail”
“The right people doing the right work at the right time”

“There is no growth in your comfort zone. There is no comfort in your growth zone.”

“If you don’t have pressure on the carbon, you never get to the diamond”
Organizational Culture and Climate

“Team work makes the dream work”

“High expectations, high reliability, high accountability”

“Every system is perfectly designed to get the results it gets”
Leading and Managing the Political Landscape

“Change comes about from the inside out”

“Be the change you seek”

“Master The Three R’s: Relationships, Relationships, Relationships”
Teaching and Learning

“The main thing”

“Where the game is won or lost”

“We must give 100% effort to 100% of our students 100% of the time. So too, must our students and parents.”