



The New Education Bargain with Students and Parents

An equal and high-quality education is every child's civil right; and, as educators, we must deliver on this essential democratic principle. The New Education Bargain is simple: The District will guarantee pathways to opportunity that will lead to achievement and success in exchange for hard work, commitment, and collaboration of our students and parents.



IT IS THE PARENT'S RESPONSIBILITY TO:

- Place a high premium on education
- Make sure your child goes to school and to all classes every day
- Make sure your child does his in-school work to the best of his ability and puts in additional study time (up to two hours each day) outside of school hours
- Make sure you and your child show respect for teachers and for staff

Rigorous
Early Elementary
Education

Strong
Community
Schools

New
Innovative
High Schools

Extended
Learning Excellence
for All Our
Students

Services for
Our Neediest
Children and
Families

New
Relationship with
Our Teachers





THE NEW EDUCATION BARGAIN WITH PARENT AND STUDENTS



NEB Guiding Principles

- The academic success and well-being of our students comes first
- We have high expectations for all
- Educators and staff are our most important resources
- We are all in this together
- We want excellent community schools and options for all
- We believe parent engagement is essential
- We value strong leadership
- We must save where we can to fund what we need



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NEB Basic Elements of Success

- Rigorous curriculum and teaching
- Effective teaching and leadership
- Strong student and family support
- Focus on whole child development
- Cohesive governance team
- Talented succession management



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NEB Strategic Goals

- **Student Achievement**
 - Accelerate the academic performance of all students.
- **Accountability**
 - Establish a systematic program of work for Executive Team leaders that evaluates and improves the academic, operational and fiscal performance of the entire school district.
- **Parent and Community Engagement**
 - Build and strengthen family and community partnerships to support the academic development, personal growth and responsibility of parents and students.
- **Healthy Youth Development**
 - Create a school and district-wide culture that listens to student input and promotes student leadership, emphasizes whole child, and healthy youth development.
- **Safety & Discipline**
 - Maintain a positive, safe, and respectful environment for all students.
- **Diversity & Equity**
 - Create a school community that is sensitive and responsive to the needs of an increasingly diverse population, and that strives to achieve curriculum equity and access to high quality educational experiences for all students, across all schools.



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NEB Core Beliefs & Commitments

- We believe in and commit to ALL children achieving at high global academic standards.
- We believe that school culture and staff have a profound impact on students achievement and commit to hiring and supporting quality teachers, principals, and staff.
- We believe in and commit to being a high-performance organization that establishes a culture of continuous improvement, transparency, and accountability at all levels.
- We believe that strong public support is essential for ALL students to excel and commit to developing productive and mutually beneficial family, district, and community partnerships.
- We believe that good health is critical to high performance and commit to providing opportunities to improve the physical, mental, and emotional well-being of ALL students and staff.
- We believe that schools that are free from bullying, discrimination or harassment, are essential for a productive teaching and learning environment and commit to providing safe schools.
- We believe in and commit to respecting and embracing cultural, social, intellectual, and economic diversity and empowering ALL students and staff to reach their full potential.



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NEB Key Outcomes

- An urban school district in “Good Standing”
- An effective teacher for every student
- Significant increases in student growth and achievement
- Greater percentages of students finishing college
- A large, strong, stable middle class in Buffalo