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## BUFFALO PUBLIC SCHOOLS

Office of the Superintendent

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**Dr. Kriner Cash**

Superintendent

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TO: Board of Education Members

FROM: Dr. Kriner Cash, Superintendent 

RE: Superintendent Performance Evaluation 2017-2018

DATE: June 18, 2018

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Attached for your review are the Superintendent's Performance Evaluation instruments for 2017-2018 in several parts. First, please find a slide presentation that includes six slides - an overview of the New Education Bargain (upon which it was agreed by the Board, would be the prime focus of the 2017-2018 Superintendent Evaluation); NEB Guiding Principles, NEB Basic Elements of Success; NEB District-wide Strategic Goals, NEB Core Beliefs and Commitments and NEB Key Outcomes. In addition, I have included a high level slide presentation of our NEB work, variations of which have been presented in local, State and national forums. Second, please find the objective rating instrument, Superintendent's Goals and Performance Objectives, aligned to the six NEB District-wide Strategic Goals and the NEB planks 1 - 6, populated with current data and ratings. Third, the subjective portion is included titled, Standards Critical for Achieving Goals. This instrument identifies key leadership qualities and characteristics required to achieve goals and performance objectives.

The Standards Critical for Achieving Goals instrument is comprised of thirty-two (32) items across six major sections. Please include your assessment ratings and comments. The objective Goals and Performance Objectives are intended to be illustrative of this year's overall performance as well as helpful in assigning your ratings.

For your further consideration, I will provide a self-assessment of the 2017-2018 school year to you on Wednesday, June 20, 2018.

A Superintendent Evaluation form has been attached for you to complete your ratings, comments, and signature for the Standards Critical for Achieving Goals portion of the evaluation. If you should have any questions, feedback for either of the instruments, or need assistance in completing the evaluation, please do not hesitate to contact Chief of Staff Darren Brown @ [dbrown@buffaloschools.org](mailto:dbrown@buffaloschools.org), or (716) 253-3932.

I appreciate your continued support as we work together to ensure Buffalo Public Schools is viewed by its constituents and across the country as a premier urban school district.

*"Putting Children and Families First to Ensure High Academic Achievement for All"*