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## BENEFITS OFFICE

Division of Human Resources  
Jamie Warren, Associate Superintendent  
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November 20, 2019

You are receiving this letter because you are eligible to participate in the Exempt Limited Use Health Reimbursement Account (HRA).

We are excited to inform you that the Buffalo City School District will be switching providers from Benefit Resource to **P & A Group effective July 1, 2020**. This is a different transition date than other Flexible Spending accounts that you may participate in.

As the transition for your Limited Use HRA will not occur at this time, there is no action that you must take. You will receive notification from the Benefits Office 45 days prior to the transition with important dates and instructions for claims reimbursement for expenses incurred after July 1, 2020.

Sincerely,  
Benefits Department Staff